

The Management of Air Supply Group recognizes the company's human capital as the most precious asset; therefore, their safety and wellbeing are both priority and moral responsibility. At ASG, we strive to prevent Major accidents and hazardous situations by ensuring that our facilities are designed, built, operated, and maintained according to industry codes, standards, regulations, and best practices that are periodically reviewed and updated for conformance and compliance. Our mission is committed to deliver a consistent level of excellent service and customer satisfaction with safe working practices while having minimal impact on the environment. This is supported by a process of continual improvement designed to promote our stakeholder confidence, deliver value for money and sustain a profitable, however, environmental still neutral business. Our commitment to quality, health and safety and the environment is delivered by adopting an integrated approach to our management systems and comply with all relevant legislation, regulations and other legal and industry requirements. This provides a framework for integration of systems that include but not limited to the ISO 45001:2018, ISO 9001:2015, ISO 14001:2015, ISO 17025, and ISO 5001 standards together with the requirements of process safety management system PSM.

In this regard, we endeavor to achieve business excellence and sustainability by commitment to the following values:

- Ensuring that leadership begins at the board and management level.
- Demonstrating visible commitment of management via site visits and open dialogue.
- Adoption of joint responsibility by management and employees for development and implementation of this policy.
- Providing a positive, trusting, and open culture where employees and contractors are encouraged to provide feedback, including criticism.
- Providing frame work for setting Safety, Quality, and Environmental plans, objectives and targets.
- Enhancing engineered and administrative safeguards that act to achieve or maintain a safe and high-quality state of process.
- Process improvement plans that identify priorities for ensuring system and safeguards retain their integrity with continual improvement.
- Periodically reporting and updating our excellence and sustainability key performance indicators.
- Comprehensively reviewing our maintenance program to ensure timely rectification of faults, root cause analysis, and adequate repairs, which improves the reliability of our assets
- The adoption of a risk-based approach to assess safety and quality issues of all our processes.
- Supporting suitable training for our employees that facilitate competency development, knowledge transfer and learning of good practices which results in company knowledge retention.
- Reviewing industry incidents and recommendations across major hazard sectors for lessons learnt and analyzing gaps for improvement.
- Ensuring consultation and participation of workers, and, where they exist, workers' representatives.
- Recognizing changes and ensuring that they are appropriately managed, documented, reviewed, approved, and communicated.
- This policy statement is communicated to all employees and persons working for or on behalf of the company and will be made available to the public, stakeholders and any other interested parties on request.

Chairman& Managing Director

Mr./ Ahmed Refaat Mohamed Moustafa

